

EARTH & SOCIAL JUSTICE PROGRAM

The policies put forth by the Earth & Social Justice Ministry's executive council are intended to guide both the congregation and the Earth & Social Justice Ministry towards a more transparent working of the social justice activities in line with the mission of the UUCA. The policies are designed for general use, any concepts or concerns that are not covered through the application of these guidelines will be addressed, as they arise, by the Social Justice executive team in their regular meetings.

All programs advertised and supported by UUCA through the Social Justice Council must:

- Submit an initial proposal form for review by the Executive Council, and subsequent annual renewals (due each January).
- Have a contact person/organizer
- Follow all written church policies
- Report attendance/participation numbers at each event
- Qualify as Sponsored, Affiliated or Associated to be considered
- In addition, all groups are encouraged to partner with other organizations.

Sponsored Groups

Purpose: To engage an issue across the breadth of congregational life with widespread participation within, among and beyond our community.

Currently the congregation has two existing initiatives that fall under this category due to their status as UUA-recognized designations that require full congregational participation and a certification process. These initiatives are Welcoming Congregation and Green Sanctuary.

The criteria and procedures for adding a new sponsored group are in development.

Affiliated Groups

Purpose: To encourage broad involvement of members and working together as a community. This level of engagement allows for a multitude of projects.

Affiliated groups are required to send a representative to the Social Justice Council, and these representatives together with the Executive Team and the Advocacy Response Team will comprise the voting membership of the SJC. Affiliated groups can be one-time events, annual recurring events or ongoing projects, and are not required to be a known, recognized and accepted organization.

To be listed as "Affiliated," a group must:

- Actively involve at least five Members of the congregation.

- Send a representative to the SJC
- Be aligned with UU values (and able to clearly articulate how this requirement is met)
- Fall within two or more aspects of social justice listed in the ends statements

When these criteria are met, affiliated groups are eligible for:

- Dedicated Sunday morning table for timely and specific advertising
- Newsletter and Enews announcements (space allowing and with timely submission)
- Listing on UUCA's calendar for on and offsite events (this includes Sunday OoS calendar)
- Requesting financial support from SJC budget.
- Use of UUCA name (with required listing on advertisements)
- Room space for meetings and activities (as available)
- Voting privileges on SJC
- Sponsorship of events (see ESJM Sponsorship Procedure)

Associated Groups

Purpose: To accommodate special interest groups with limited congregational involvement and to provide an entry point for congregational access.

To be listed as "Associated" a group must:

- Actively involve at least one Member of the congregation
- Be aligned with UU values (and able to clearly articulate how this requirement is met)
- Fall within one of the four aspects of social justice listed in the ends statements (advocacy, community service, witness and education)
- Be a known, accepted and recognized organization

When these criteria are met, associated groups will be eligible for:

- Limited congregational access including tabling on Sunday morning and authorization for bulletin board
- Listing in SJ directory on website

Revision History	
Responsible Staff Member: Associate Minister	
Date	Description of revision
October 2012	Created

